IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

JOSE LUIS VELASQUEZ, * Case No. 1:06-cv-656-JJF

Plaintiff, *

*

V.

*

CHRISTOPHER GLENN,

*

Defendant.

AMENDMENT TO COMPLAINT

Pursuant to Rule 4(h), now, to-wit, this 28th day of February, 2007, comes the Plaintiff by his attorneys, Schmittinger & Rodriguez, P.A., and amends the Complaint in the above-captioned case by adding thereto the following:

STATE OF DELAWARE:

SS.

COUNTY OF SUSSEX :

BE IT REMEMBERED, that on the 28th day of February, A.D. 2007, personally came before me, the Subscriber, a Notary Public for the State and County aforesaid, David A. Boswell, Esquire, attorney for the Plaintiff, who being sworn according to law, did depose and say the following:

- 1. To the best of his knowledge, Defendant Christopher Glenn is a resident of the State of Florida, whose last known address is 340 Royal Polncancalway, Ste 317/336, Palm Beach, FL 33480.
- 2. On December 4, 2006, the Complaint in the above-captioned case was filed.
- 3. On December 20, 2006, the Return of Service was filed, a copy of which is attached hereto as Exhibit "A."

- 4. On December 27, 2006, David A. Boswell, Esquire caused a Notice, copy of the Complaint, Alias Summons, and Alias Praecipe, a copy of which is attached hereto as Exhibit "B", to be mailed by registered mail (registered number RB292721452US), return receipt requested to Defendant Christopher Glenn.
- 5. On February 1, 2007, the aforesaid envelope containing said Notice was returned to the sender, your deponent. Said envelope was designated as "unclaimed."
- 6. On February 1, 2007, David A. Boswell, Esquire caused a Second Notice, copy of the Complaint, Alias Summons, and Alias Praecipe, a copy of which is attached hereto as Exhibit "C", to be mailed by registered mail (registered number RR442689627US), return receipt requested to Defendant Christopher Glenn.
- 7. On February 26, 2007, the aforesaid envelope containing said Second Notice was returned to the sender, your deponent. Said envelope was designated as "unclaimed" and is attached hereto as Exhibit "D."
- 8. That the Second Notice requested by 10 <u>Del. C.</u> § 3104 was contained in said envelope (registered number RR442689627US) at the time it was mailed.
 - 9. That the receipt obtained by your deponent at the time of

the mailing of the envelope containing the Second Notice is the receipt attached hereto as Exhibit "E."

SCHMITTINGER & RODRIGUEZ, P.A.

BY:

DAVID A. BOSWELL (3172)

Wachovia Bank Building

18489 Coastal Highway, 2nd Floor Rehoboth Beach, DE 19971-9794

(302) 227-1400

Attorneys for Plaintiff

SWORN TO AND SUBSCRIBED before me the day and year aforesaid.

TERESA H. HASTINGS NOTARY PUBLIC STATE OF DELAWARE

My commission expires Apr. 11, 2007

Exhibit "A"

●AO 440 (Rev. 8/01) Summons in a Civil Action

District of Delaware

District of Delaware

JOSE LUIS VELASQUEZ

ALIAS SUMMONS IN A CIVIL CASE

V.

CHRISTOPHER GLENN

CASE NUMBER: 1:06-cv-656-JUN DEPARTMENT OF STATE

TO: (Name and address of Defendant)

Secretary of State of the State of Delaware, as agent for Defendant Christopher Glenn
401 Federal Street, Suite 4
Dover, DE 19901

YOU ARE HEREBY SUMMONED and required to serve on PLAINTIFF'S ATTORNEY (name and address)

David A. Boswell, Esquire Schmittinger & Rodriguez, P.A. Wachovia Bank Building 18489 Coastal Highway, 2nd Floor Rehoboth Beach, DE 19971-9794

an answer to the complaint which is served on you with this summons, within days after service of this summons on you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. Any answer that you serve on the parties to this action must be filed with the Clerk of this Court within a reasonable period of time after service.

PETER T. DALLEO

12-4-06

CLERK

DATE

(Bv) DEPUTY CLERK

◆AO 440 (Rev. 8/01) Summons in a Civil Action RETURN OF SERVICE DATE Service of the Summons and complaint was made by me⁽¹⁾ NAME OF SERVER (PRINT) Check one box below to indicate appropriate method of service ☐ Served personally upon the defendant. Place where served: ☐ Left copies thereof at the defendant's dwelling house or usual place of abode with a person of suitable age and discretion then residing therein. Name of person with whom the summons and complaint were left: ☐ Returned unexecuted: STATEMENT OF SERVICE FEES TRAVEL SERVICES TOTAL DECLARATION OF SERVER I declare under penalty of perjury under the laws of the United States of America that the foregoing information contained in the Return of Service and Statement of Service Fees is true and correct. Executed on

Exhibit "B"

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

JOSE LUIS VELASQUEZ,

* Case No. 1:06-cv-656-JJF

Plaintiff,

 ∇ .

CHRISTOPHER GLENN,

Defendant.

NOTICE

TO: VIA REGISTERED MAIL

RETURN RECEIPT REQUESTED

Christopher Glenn

340 Royal Polncanalway Ste 317/336

Palm Beach, FL 33480

PLEASE TAKE NOTICE that the originals of the enclosed Complaint and Summons were filed on October 23, 2006. originals of the enclosed Alias Praecipe, Complaint, and Alias Summons were filed on December 4, 2006, and were served upon the Secretary of State on December 20, 2006.

Service on the Secretary of State, pursuant to 10 Del. C. § 3104, is as effectual to all intents and purposes as if it had been made upon you personally within the State of Delaware.

SCHMITTINGER & RODRIGUEZ, P.A.

BY:

DAVID A. BOSWELL (3172)

Wachovia Bank Building

18489 Coastal Highway, 2nd Floor Rehoboth Beach, DE 19971-9794

(302) 227-1400

Attorneys for Plaintiff

DATED: Necember 27, 2006

AO 440 (Rev. 8/01) Summons in a Civil Action

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District of Delaware

JOSE LUIS VELASQUEZ

ALIAS SUMMONS IN A CIVIL CASE

1:06-cv-656-JJF

V.

CHRISTOPHER GLENN

CASE NUMBER:

TO: (Name and address of Defendant)

Secretary of State of the State of Delaware, as agent for Defendant Christopher Glenn 401 Federal Street, Suite 4 Dover, DE 19901

YOU ARE HEREBY SUMMONED and required to serve on PLAINTIFF'S ATTORNEY (name and address)

David A. Boswell, Esquire Schmittinger & Rodriguez, P.A. Wachovia Bank Building 18489 Coastal Highway, 2nd Floor Rehoboth Beach, DE 19971-9794

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PETER T. DALLEO

12-4-06

CLERK

►AO 440 (Rev. 8/01) Summons in a Civil Action

RETURN OF SERVICE
DATE)
Service of the Summons and complaint was made by me ⁽¹⁾ NAME OF SERVER (PRINT) TITLE TITLE
NAME OF SERVER (PRINT) HAROLD K. Brock THILE THYESTIGATOR Submitting Propriete method of service
☐ Served personally upon the defendant. Place where served:
☐ Left copies thereof at the defendant's dwelling house or usual place of abode with a person of suitable age and discretion then residing therein.
Name of person with whom the summons and complaint were left:
☐ Returned unexecuted:
Other (specify): Served to see of States OFFICE
STATEMENT OF SERVICE FEES IRAVEL SERVICES TOTAL
DECLARATION OF SERVER
DECLARATION OF SERVER
I declare under penalty of perjury under the laws of the United States of America that the foregoing information contained in the Return of Service and Statement of Service Fees is true and correct. Executed on
14/4 9. 17/A/P STATE STATES Address of Server (1990)
202/6/9-0780
·

⁽¹⁾ As to who may serve a summons see Rule 4 of the Federal Rules of Civil Procedure.

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

JOSE LUIS VELASQUEZ, * Case No. 1:06-cv-656-JJF

Plaintiff,

*

v. *

CHRISTOPHER GLENN,

Defendant.

ALIAS PRAECIPE

TO: Dr. Peter T. Dalleo, Clerk
U.S. District Court for the District of Delaware
844 N. King Street, Room 4209
Lock Box 18
Wilmington, DE 19801

WHEREAS the original summons that issued for the service of Defendant Christopher Glenn was returned non-est because such defendant moved out of the State of Delaware, PLEASE ISSUE an Alias Summons to be served upon the Secretary of State of the State of Delaware in Dover, Delaware, as agent for Defendant Christopher Glenn, a non-resident of the State of Delaware, pursuant to 10 Del. C. § 3104.

SCHMITTINGER & RODRIGUEZ, P.A.

BY:

DAVID A. BOSWELL (3172)

Wachovia Bank Building 18489 Coastal Highway, 2nd Floor Rehoboth Beach, DE 19971-9794

(302) 227-1400

Attorneys for Plaintiff

DATED: November 30, 2006

Case 1:06-cv-00656-JJF Document 5 Filed 11/30/2006 Page 1 of 1

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF DELAWARE

JOSE LUIS VELASQUEZ,

Case No. 1:06-cv-656-JJF

Plaintiff.

*

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CHRISTOPHER GLENN,

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Defendant.

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TO: Dr. Peter T. Dalleo, Clerk
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BY.

DAVID A. BOSWELL (3172)

Wachovia Bank Building 18489 Coastal Highway, 2nd Floor Rehoboth Beach, DE 19971-9794

(302) 227-1400

Attorneys for Plaintiff

DATED: November 30, 2006

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

JOSE LUIS VELASQUEZ,

Plaintiff,

Civil Action No.:

CHRISTOPHER GLENN.

V.

Defendant,

* * * * * * * * * * *

COMPLAINT

Plaintiff, by his undersigned attorneys, alleges as follows:

* * * * OCT 2 3 2006 U.S. DISTRICT COURT DISTRICT OF DELAWARE

ខាន់កាន់ក្រុ

I. INTRODUCTION

- 1. Plaintiff, who has been employed in Sussex County, Delaware by defendant Christopher Glenn and by the Fresh Cut Lawn and Landscape Service, Inc., brings this action for monetary relief for Glenn's willful failure to pay him promised wages and "time and a half" for overtime wages as required by federal and state law.
- 2. The action arises from Glenn's violations of plaintiff's rights under the Fair Labor Standards Act ("FLSA"), 29 U.S.C. §§ 201 et seq.

II. JURISDICTION

3. This court has subject-matter jurisdiction over this action pursuant to 28 U.S.C. § 1331 (federal-question jurisdiction) and 29 U.S.C. § 216(b) (FLSA) and 28 U.S.C. § 1367 (supplemental jurisdiction).

III. PARTIES AND OTHERS

- 4. Plaintiff Jose Luis Velasquez resides at 3 Maple Street, Georgetown, DE 19947, and has been employed by defendant.
- 5. Pursuant to 29 U.S.C. § 216(b), plaintiff has consented in writing to being a plaintiff in this action. His consent form is attached as Exhibit A to this Complaint.
- 6. Fresh Cut Lawn and Landscape Services is a Delaware corporation with its offices near Lewes, Delaware. Fresh Cut is an enterprise engaged in interstate commerce, and is or has been an employer of plaintiff within the meaning of the FLSA Payment and Collection law. It is now in bankruptcy and is not sued as a defendant in this case.
- 7. Defendant Christopher Glenn, the chief executive officer of Fresh Cut, has a business address of 25414 Prime Hook Road, Milton, Delaware 19968-2750. He is an "employer" under FLSA law and, as such, is fully liable to plaintiff.

IV. STATEMENT OF FACTS

- 8. Plaintiff has worked for defendant as a laborer in his business of concrete pouring and landscaping.
- 9. The nature of the plaintiff's work has been such that he frequently worked for defendant in excess of 40 hours per week.
- Defendant contracted with his employee to pay him on an hourly basis for each hour worked. Defendant failed to abide by this contract and to pay his employee for each hour worked.

- 11. Defendant contracted with his employee to pay him time and a half for weekly overtime hours. Defendant failed to abide by this agreement and fully compensate him for overtime work.
- 12. Furthermore, as defined by Section 207 of the FLSA, all hours worked by plaintiffs in excess of 40 hours per week are "overtime" hours, payable at a rate of one and one-half times the regular hourly rate.
- 13. Glenn has failed to pay plaintiff in full for overtime work, compensation to which he was entitled under federal law.

COUNT I

FAIR LABOR STANDARDS ACT

- 14. Plaintiff repeats and incorporates by reference the allegations set forth above.
- 15. Glenn violated the FLSA by knowingly failing to compensate plaintiff at a rate of one and one-half times his regular hourly wage for hours worked in excess of 40 hours per week in violation of 29 U.S.C. § 207(a)(1). Defendant's actions were willful.
- 16. Glenn is liable to plaintiff, under 29 U.S.C. § 216(b) of the FLSA, for his unpaid overtime compensation, plus an additional equal amount as liquidated damages, court costs, reasonable attorneys' fees and expenses, and any other relief deemed appropriate by the court.

COUNT II

CONTRACT

- 17. Plaintiff repeats and incorporates by reference the allegations set forth above.
- 18. Plaintiff and defendant Glenn agreed by contract and with adequate consideration to settle plaintiff's claims for damages and attorneys' fees arising under the FLSA law.

19. Defendant Glen has breached this valid agreement by refusing to pay the amounts agreed to.

PRAYER FOR RELIEF

WHEREFORE, the plaintiff requests that this court:

- a. Award plaintiff his unpaid wages plus liquidated damages as required by the FLSA;
 - b. Award plaintiff damages due to defendant's breach of contract.
- c. Award the plaintiff his costs, attorneys' fees and expenses, and all costs of prosecution incurred in this action, as provided in 29 U.S.C. § 216(b); and
 - d. Grant such other and further relief as the court may deem just and proper.

Respectfully submitted,

SCHMITTINGER & RODRIGUEZ, PA

BY:

DAVID A. BOSWELL (#3172)

Wachovia Bank Bldg. 4602 Highway Drive Rehoboth Beach, DE 19971 (302) 227-1400

BROWN, GOLDSTEIN & LEVY, LLP

BY:

C. CHRISTOPHER BROWN

120 E. Baltimore St., Suite 1700

Baltimore, MD 21202

(410) 962-1030

Attorneys for Plaintiff

EXHIBIT A FORMULARIO DE PERMISO PARA PARTICIPAR (Opt-In Consent Form)

Berduo-DeLeon v Fresh Cut Lawn & Landscaping Service, Inc.

Completar y enviar por correo a:

C. Christopher Brown
Brown, Goldstein & Levy, LLP
120 E. Baltimore Street, Suite 1700
Baltimore, MD 2 1202-6701

Nombre: Jose Luis Velasquez	s.s.# <u>552-39-2573.</u>
Dirección: JAN. King St.	Teléfono Laboral:
Georgetown, DE 19940.	Teléfono de la Casa: (302) 84/-8544
PERMISO PARA UNIR A LA AC De acuerdo con la "Ley de Normas	CCION COLLECTIVA

De acuerdo con la "Ley de Normas Razonables de Trabajo" (Federal Labor Standards Act), 29 U.S.C. § 216 (b)

- Doy mi consentimiento y estoy de acuerdo de seguir cualquier reclamo que surge de horas extras trabajados (sobretiempo) y no abonados por Fresh Cut Lawn and Landscaping Service ("Fresh Cut").
- 2. He trabajado como empleado de Fresh Cut realizado trabajos de mantenimiento, mantenimiento y construcción de jardines, o concreto desde el o alrededor del 3/54 (mes, año) hasta o alrededor del 8/14 (mes, año).
- 3. Durante el periodo anteriormente mencionado, trabaje en exceso de (40) horas semanales, pero no fue pagado el sobretiempo de tiempo y medio.
- 4. Entiendo que este juicio se entabla bajo la "Ley de Normas Razonables de Trabajo de 1938), como enmendado, 29 U.S.C. § 201, et.seq. Por este medio doy mi consentimiento, estoy de acuerdo y elijo participar como un demandante y seré obligado por cualquier fallo del Tribunal o cualquier arreglo o transacción de este litigio.
- 5. Por este medio designo a las oficina de Brown, Goldstein & Levy para representarme para los propósitos de este litigio.
- 6. Además nombro los representantes de esta colectiva como mis agentes para hacer decisiones de mi parte con respecto a la litigación, la manera y los métodos de la conducción del litigio, el llegar a un acuerdo con los abogados de los Reclamantes con respecto a los honorarios y costos de los abogados, y cualquier otro punto que pertenece a este juicio.

(Fecha Firmado)

Jose Luis Verasgerez

(Firma)

52JS 44 (Rev. 11/04)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

I. (a) PLAINTIFF	S		DEFERMINATION	VG	
	~		DEFENDANT	S	
JOSE LUIS	S VELASQUEZ		CHRISTOPHE	ER GLENN	
(b) County of Resider	ace of First Listed Plaintiff	Sussex County	V. DE Compres Regidence	on affiliation to the	Change G. A.
	(EXCEPT IN U.S. PLAINTIFF		County of Residence	e of First Listed Defendant (IN U.S. PLAINTIFF €AS	Sussex County, DE
		•	NOTE: THE	(IN U.S. PLAINTIFFEAS	ES ONLY)
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(a) Attached me		(200): :::::		DINTOLYED.	and the left
(C) Attorney's (Firm Na	me, Address, and Telephone Num	iber(302) 227 - 14	Attorneys (If Known) []	
David A.	Boswell, Schmit	:tinger & Rodr	riguez,		OCT 2 3 2006
P.A., 460	2 Highway One,	Rehoboth DE	19971		
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☐ 130 Miller Act ☐ 140 Negotiable Instrument	☐ 315 Airplane Product	Med. Malpractice	625 Drug Related Seizure	28 USC 157	410 Antitrust 430 Banks and Banking
☐ 150 Recovery of Overpayment	Liability 320 Assault, Libel &	☐ 365 Personal Injury -	of Property 21 USC 881	•	O 450 Commerce
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☐ 190 Other Contract	☐ 355 Motor Vehicle Product Liability	Property Damage 385 Property Damage	Act	☐ 862 Black Lung (923)	875 Customer Challenge
195 Contract Product Liability	☐ 360 Other Personal	. Product Liability	720 Labor/Mgmt, Relations 730 Labor/Mgmt, Reporting	☐ 863 DIWC/DIWW (405(g))☐ 864 SSID Title XVI	12 USC 3410
☐ 196 Franchise REAL PROPERTY	Injury	·	& Disclosure Act	☐ 865 RSI (405(g))	890 Other Statutory Actions 891 Agricultural Acts
210 Land Condemnation	CIVIL RIGHTS 441 Voting	PRISONER PETITIONS 510 Motions to Vacate		FEDERAL TAX SUITS	☐ 892 Economic Stabilization Act
220 Foreclosure	442 Employment	Sentence	790 Other Labor Litigation 791 Empl. Ret. Inc.	☐ 870 Taxes (U.S. Plaintiff	☐ 893 Environmental Matters
230 Rent Lease & Ejectment	443 Housing/	Habeas Corpus;	Security Act	or Defendant) 871 IRS—Third Party	☐ 894 Energy Allocation Act
 240 Torts to Land 245 Tort Product Liability 	Accommodations O 444 Welfare	☐ 530 General	Jacobson Jac	26 USC 7609	895 Freedom of Information Act
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	☐ CHECK IF THIS	S A CLASS ACTION	DEMAND \$	CHECK YES only	if demanded in complaint:
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VIII. RELATED CASE	(S)				
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Exhibit "C"

IN THE UNITED STATES DISTRICT COURT

FOR THE DISTRICT OF DELAWARE

JOSE LUIS VELASQUEZ, * Case No. 1:06-cv-656-JJF

Plaintiff.

*

v.

*

CHRISTOPHER GLENN,

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Defendant.

SECOND NOTICE

TO: VIA REGISTERED MAIL
RETURN RECEIPT REQUESTED
Christopher Glenn
340 Royal Polncanalway Ste 317/336
Palm Beach, FL 33480

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SCHMITTINGER & RODRIGUEZ, P.A.

BY:

DAVID A. BOSWELL (3172)

Wachovia Bank Building 18489 Coastal Highway, 2nd Floor Rehoboth Beach, DE 19971-9794

(302) 227-1400

Attorneys for Plaintiff

DATED: February 1, 2007

SAO 440 (Rev. 8/01) Summons in a Civil Action						
UNITED STA	ATES DISTI	RICT CO	URT			
	District of _		Delawa	ıre	v	·
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V. .

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ALIAS PRAECIPE

TO: Dr. Peter T. Dalleo, Clerk
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SCHMITTINGER & RODRIGUEZ, P.A.

BY:

DAVID A. BOSWELL (3172)

Wachovia Bank Building

18489 Coastal Highway, 2nd Floor Rehoboth Beach, DE 19971-9794

(302) 227-1400

Attorneys for Plaintiff

DATED: November 30, 2006

Case 1:06-cv-00656-JJF Document 5 Filed 11/30/2006 Page 1 of 1

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

JOSE LUIS VELASQUEZ,

Case No. 1:06-cv-656-JJF

Plaintiff,

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v.

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Defendant.

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Wilmington, DE 19801

WHEREAS the original summons that issued for the service of Defendant Christopher Glenn was returned non-est because such defendant moved out of the State of Delaware, PLEASE ISSUE an Alias Summons to be served upon the Secretary of State of the State of Delaware in Dover, Delaware, as agent for Defendant Christopher Glenn, a non-resident of the State of Delaware, pursuant to 10 Del. C. § 3104.

CHMITTINGER & RODRIGUEZ, P.A.

BY.

DAVID A. BOSWELL (3172)

Wachovia Bank Building

18489 Coastal Highway, 2nd Floor Rehoboth Beach, DE 19971-9794

(302) 227-1400

Attorneys for Plaintiff

DATED: November 30, 2006

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

JOSE LUIS VELASQUEZ,

---,

Plaintiff,

v. * Civil Action No.:___

CHRISTOPHER GLENN,

Defendant. *

COMPLAINT

Plaintiff, by his undersigned attorneys, alleges as follows:

OCT 2 3 2006 U.S. DISTRICT COURT DISTRICT OF DELAWARE

I. <u>INTRODUCTION</u>

- 1. Plaintiff, who has been employed in Sussex County, Delaware by defendant Christopher Glenn and by the Fresh Cut Lawn and Landscape Service, Inc., brings this action for monetary relief for Glenn's willful failure to pay him promised wages and "time and a half" for overtime wages as required by federal and state law.
- 2. The action arises from Glenn's violations of plaintiff's rights under the Fair Labor Standards Act ("FLSA"), 29 U.S.C. §§ 201 et seq.

II. JURISDICTION

3. This court has subject-matter jurisdiction over this action pursuant to 28 U.S.C. § 1331 (federal-question jurisdiction) and 29 U.S.C. § 216(b) (FLSA) and 28 U.S.C. § 1367 (supplemental jurisdiction).

III. PARTIES AND OTHERS

- 4. Plaintiff Jose Luis Velasquez resides at 3 Maple Street, Georgetown, DE 19947, and has been employed by defendant.
- 5. Pursuant to 29 U.S.C. § 216(b), plaintiff has consented in writing to being a plaintiff in this action. His consent form is attached as Exhibit A to this Complaint.
- 6. Fresh Cut Lawn and Landscape Services is a Delaware corporation with its offices near Lewes, Delaware. Fresh Cut is an enterprise engaged in interstate commerce, and is or has been an employer of plaintiff within the meaning of the FLSA Payment and Collection law. It is now in bankruptcy and is not sued as a defendant in this case.
- 7. Defendant Christopher Glenn, the chief executive officer of Fresh Cut, has a business address of 25414 Prime Hook Road, Milton, Delaware 19968-2750. He is an "employer" under FLSA law and, as such, is fully liable to plaintiff.

IV. STATEMENT OF FACTS

- 8. Plaintiff has worked for defendant as a laborer in his business of concrete pouring and landscaping.
- 9. The nature of the plaintiff's work has been such that he frequently worked for defendant in excess of 40 hours per week.
- Defendant contracted with his employee to pay him on an hourly basis for each hour worked. Defendant failed to abide by this contract and to pay his employee for each hour worked.

- Defendant contracted with his employee to pay him time and a half for weekly overtime hours. Defendant failed to abide by this agreement and fully compensate him for overtime work.
- 12. Furthermore, as defined by Section 207 of the FLSA, all hours worked by plaintiffs in excess of 40 hours per week are "overtime" hours, payable at a rate of one and one-half times the regular hourly rate.
- 13. Glenn has failed to pay plaintiff in full for overtime work, compensation to which he was entitled under federal law.

COUNT I

FAIR LABOR STANDARDS ACT

- 14. Plaintiff repeats and incorporates by reference the allegations set forth above.
- 15. Glenn violated the FLSA by knowingly failing to compensate plaintiff at a rate of one and one-half times his regular hourly wage for hours worked in excess of 40 hours per week in violation of 29 U.S.C. § 207(a)(1). Defendant's actions were willful.
- 16. Glenn is liable to plaintiff, under 29 U.S.C. § 216(b) of the FLSA, for his unpaid overtime compensation, plus an additional equal amount as liquidated damages, court costs, reasonable attorneys' fees and expenses, and any other relief deemed appropriate by the court.

COUNT II

CONTRACT

- 17. Plaintiff repeats and incorporates by reference the allegations set forth above.
- 18. Plaintiff and defendant Glenn agreed by contract and with adequate consideration to settle plaintiff's claims for damages and attorneys' fees arising under the FLSA law.

19. Defendant Glen has breached this valid agreement by refusing to pay the amounts agreed to.

PRAYER FOR RELIEF

WHEREFORE, the plaintiff requests that this court:

- a. Award plaintiff his unpaid wages plus liquidated damages as required by the FLSA;
 - b. Award plaintiff damages due to defendant's breach of contract.
- c. Award the plaintiff his costs, attorneys' fees and expenses, and all costs of prosecution incurred in this action, as provided in 29 U.S.C. § 216(b); and
 - d. Grant such other and further relief as the court may deem just and proper.

Respectfully submitted,

SCHMITTINGER & RODRIGUEZ, PA

BY:

DAVID A. BOSWELL (#3172)

Wachovia Bank Bldg. 4602 Highway Drive

Rehoboth Beach, DE 19971

(302) 227-1400

BROWN, GOLDSTEIN & LEVY, LLP

BY:

C. CHRISTOPHER BROWN

120 E. Baltimore St., Suite 1700

Baltimore, MD 21202

(410) 962-1030

Attorneys for Plaintiff

EXHIBIT A FORMULARIO DE PERMISO PARA PARTICIPAR (Opt-In Consent Form)

Berduo-DeLeon v Fresh Cut Lawn & Landscaping Service, Inc.

Completar y enviar por correo a:

C. Christopher Brown Brown, Goldstein & Levy, LLP 120 E. Baltimore Street, Suite 1700 Baltimore, MD 2 1202-6701

Nombre: Jose Luis Velasquez	s.s.# <u>552-39-2573.</u>
Dirección: JAN. King St.	Teléfono Laboral:
Georgetown, DE 1994).	Teléfono de la Casa: (302) 84/-8544

PERMISO PARA UNIR A LA ACCION COLLECTIVA De acuerdo con la "Ley de Normas Razonables de Trabajo" (Federal Labor Standards Act), 29 U.S.C. § 216 (b)

- Doy mi consentimiento y estoy de acuerdo de seguir cualquier reclamo que surge de horas extras trabajados (sobretiempo) y no abonados por Fresh Cut Lawn and Landscaping Service ("Fresh Cut").
- 2. He trabajado como empleado de Fresh Cut realizado trabajos de mantenimiento, mantenimiento y construcción de jardines, o concreto desde el o alrededor del 3/9/ (mes, año) hasta o alrededor del 6/9/4 (mes, año).
- 3. Durante el periodo anteriormente mencionado, trabaje en exceso de (40) horas semanales, pero no fue pagado el sobretiempo de tiempo y medio.
- 4. Entiendo que este juicio se entabla bajo la "Ley de Normas Razonables de Trabajo de 1938), como enmendado, 29 U.S.C. § 201, et.seq. Por este medio doy mi consentimiento, estoy de acuerdo y elijo participar como un demandante y seré obligado por cualquier fallo del Tribunal o cualquier arreglo o transacción de este litigio.
- 5. Por este medio designo a las oficina de Brown, Goldstein & Levy para representarme para los propósitos de este litigio.
- 6. Además nombro los representantes de esta colectiva como mis agentes para hacer decisiones de mi parte con respecto a la litigación, la manera y los métodos de la conducción del litigio, el llegar a un acuerdo con los abogados de los Reclamantes con respecto a los honorarios y costos de los abogados, y cualquier otro punto que pertenece a este juicio.

6/7/05	Jose Luis Verasguez
(Fecha Firmado)	(Firma)

⁴≈JS 44 (Rev. 11/04)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

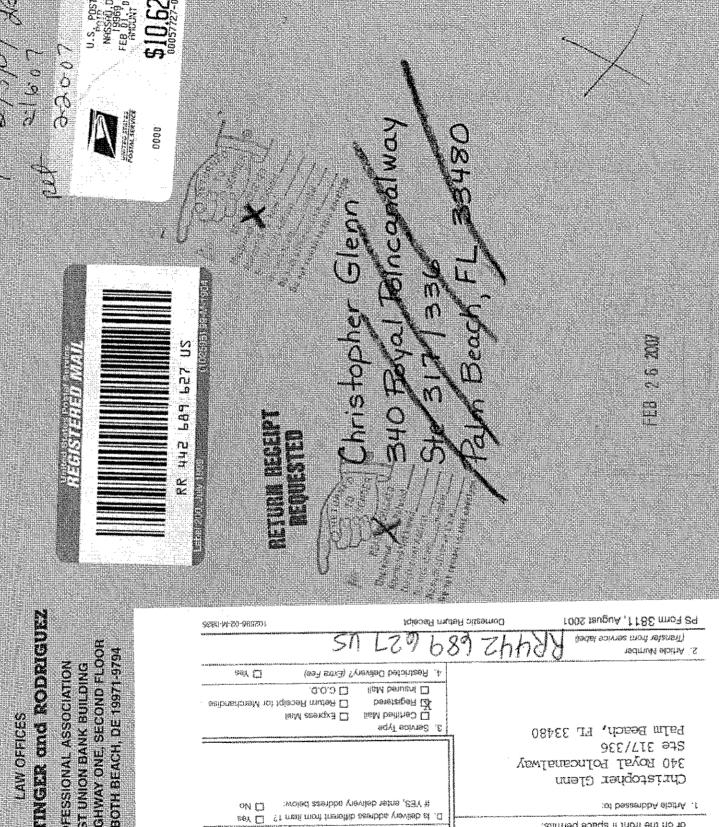
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(F) -		CHRISTOPHE	R GLENN	
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(c) Attorney's (Firm Name, Address, and Telephone Number) (30 Dayid A. Boswell, Schmitting P.A., 4602 Highway One, Reholit. BASIS OF JURISDICTION (Place an "X" in One E	ger & Rodriguez, oboth DE 19971	Anorneys (If Known)		OCT 2 3 2006 Software and the second of the
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Exhibit "D"

SCHMITTINGER and RODRIGUEZ FIRST UNION BANK BUILDING PROFESSIONAL ASSOCIATION

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Page 2 of 3

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